

Discover Purpose and Make a Difference

FAMILY CHURCH VISION, WEEK 4

(Week 1-3 audio & documents available at familychurch.net/media.)

GROWTH TRACK

What we do?

We create an easy, obvious, and effective process for people to discover their purpose and serve on a team.

Why we do it?

1. Because people ministering is the Biblical model. (Equipping saints to do ministry.)

EPHESIANS 4:11

And that same Christ gave these gifts to people: He made some to be apostles, some to be prophets, some to go and tell the Good News, and some to care for and teach God's people.

The main function of the Vision Team is to raise up more leaders.

2. Because people need to be needed.

People come to churches for many reasons, but they stay because they are needed and known. We must have small groups (to belong), and Dream Teams (to serve).

3. Because serving others meets the greatest need of the human heart.

Serving and realizing purpose brings fulfillment.

4. Because God's purpose for Family Church is revealed in the people He has sent to us.

We don't recruit – We discover.

Jesus is Head of the Church. He has given gifts, intentionally, to those in this body. We must discover those gifts and help others find their gifts as well as develop their gifts.

The purpose of discipleship is:

- Help others find their redemptive calling.
- Not develop followers – but develop leaders.

How we do it?

We do it through Growth Track. (4 weekly classes each month)

GROWTH TRACK ADVENTURE

Step 1 – Follow

Step 2 – Discover

Step 3 – Leadership

Step 4 – Serve

Step 1: Follow (Membership)

Class taught by Pastor Lesh

- Our Prayer For Them
- Church Government
- Church Membership
- Encourage them to join a Small Group
- Four Purposes
 - Know God (Weekend Services)
 - Find Freedom (Small Groups)
 - Discover Purpose (Growth Track)
 - Make A Difference (Dream Team)

Action Step: Join Family Church (Become A Member, Join a Small Group, and Complete Growth Track)

Step 2: Discover

Class taught by Pastor Lesh and Staff

- Intro by Pastor Lesh
- Lab – Personality and Spiritual Gifts (Design reveals destiny.)

Action Step: Discover your God-given design.

Step 3: Leadership

Class taught by Pastor Lesh and Staff

- Instill leadership culture (influence)
- Leadership Values (Love God – Love People – Excellence – Joyful Attitude)
- Leadership Honor Code
- Statement of Faith

Action Step: Prepare to serve on the Dream Team.

Step 4: Serve

Class taught by Pastor Lesh and Vision Team Ministry Leaders

- Intro by Pastor Lesh
- Lab – Dream Team
 - Start with the whole group – Explain different service opportunities
 - Based on Step 2 and Step 3, they choose an area of interest.
 - Attend an orientation and get training information

Action Step: Join a team.

Growth Track Keys:

1. Make it easy.

- Convenient time after service.
- Childcare provided.
- Refreshments provided.

2. Keep the schedule consistent.

- Every weekend – (Except 5th Sundays/Inclement Weather)

3. Allow them to start on any step.

- Exception of Step 4
- We will keep attendance records.

4. Take people on a journey.

- Classes will be **FUN!**
- They will build on each step – like a journey.

DREAM TEAM

How do we do it?

1. Participants attend an orientation in the ministry of their choice.
2. They complete an application, Statement of Faith form, and Leadership Honor Code form.
3. Meet one-on-one with Ministry Team Leader.
4. We support them with tools for ministry, their life, and show appreciation.

OUR VISION? Love God, Love People, and Go Into All the World Preaching the Good News.